

Damascus Road Community Church, Inc.
Proposed Annual Budget Detail
July 2026 - June 2027

	Actuals as of March 31 (75% of year)	Current FY 26 Annual Budget	Proposed FY 27 Annual Budget	% change FY 26 to FY 27
INCOME				
Contributions	\$2,150,637	\$3,245,000	\$2,925,000	-10%
Investment Income	\$85,167	\$125,000	\$90,000	-28%
TOTAL INCOME	\$2,235,804	\$3,370,000	\$3,015,000	-11%
OPERATIONS EXPENSES				
General Operating Expenses				
014101010 - Office Supplies	\$1,855	\$6,500	\$3,500	-46%
014101012 - Copier Lease and Maintenance	\$8,681	\$18,000	\$14,000	-22%
014101016 - Postage	\$659	\$2,500	\$1,400	-44%
014101018 - Computer Software,Licenses, Etc.	\$26,544	\$40,000	\$40,000	0%
014101020 - Furniture/Equipment not capitalized	\$0	\$1,300	\$1,000	-23%
014101022 - Suspense	\$105	\$0	\$0	
014101028 - Miscellaneous Expense	\$60	\$0	\$0	
014101030 - Legal Professional Fees	\$1,883	\$2,500	\$2,500	0%
014101032 - Subscriptions & Licenses	\$5,345	\$6,500	\$7,000	8%
014101034 - Accounting Fees	\$8,500	\$8,000	\$8,500	6%
014101036 - Insurance	\$20,819	\$25,000	\$27,500	10%
014101044 - Property Tax	\$9,382	\$9,000	\$10,000	11%
014101038 - Card Processing and Banking Fees	\$27,545	\$60,000	\$40,000	-33%
014101039 - ChMS training pd by Card Proc fees	\$6,000	\$0	\$0	
014101938 - Card processing fees donated online	(\$116)	\$0	\$0	
014101017 - Computer Hardware	\$2,829	\$6,210	\$2,500	-60%
Total General Operating Expenses	\$120,091	\$185,510	\$157,900	-15%
Facility Management Expense				
014102101 - Facilities Rental	\$11,880	\$18,945	\$17,655	-7%
014102102 - Custodial Supplies & Cleaning	\$33,710	\$41,125	\$44,000	7%
014102103 - Building Maintenance	\$12,963	\$30,000	\$30,000	0%
014102104 - Communications - Internet & Phone	\$5,864	\$6,650	\$7,200	8%
014102105 - Electric	\$49,442	\$65,000	\$68,000	5%
014102106 - Waste Removal & Recycling	\$9,317	\$12,000	\$12,500	4%
014102107 - Grounds Maintenance	\$20,514	\$30,000	\$30,000	0%
014102108 - HVAC Maintenance	\$5,604	\$13,000	\$13,000	0%
014102109 - Fire Systems	\$3,700	\$5,290	\$5,885	11%
014102110 - Septic & Water Systems Maintenance	\$897	\$3,005	\$2,000	-33%
014102111 - Building Security	\$1,300	\$5,360	\$3,500	-35%
014102115 - Loan Principal and Interest	\$88,591	\$111,890	\$61,625	-45%
014102117 - Snow Removal/Treatment	\$30,193	\$32,500	\$32,500	0%
014102120 - Exp FF&E Repair& Replacement Fur	\$15,645	\$20,860	\$30,000	44%
Total Facility Management Expense	\$289,619	\$395,625	\$357,865	-10%
TOTAL OPERATIONS EXPENSES	\$409,710	\$581,135	\$515,765	-11%

MINISTRY EXPENSES

Family Ministry Expenses

014220402 - Family Ministry Parent Wrshps/Orien	\$0	\$450	\$0	-100%
014220404 - Family Min Events & Experiences	\$94	\$2,640	\$0	-100%
014220410 - Family Ministry Ldrshp Dev & Discip	\$109	\$500	\$0	-100%
014220416 - Family Ministry Subscriptions	\$0	\$910	\$0	-100%
014220417 - Family Bible Reading Challenge	\$0	\$730	\$0	-100%
Total Family Ministry Expenses	\$203	\$5,230	\$0	-100%

Children's Ministry

CM Regular Program

014205105 - CM Weekend Materials	\$575	\$3,500	\$3,150	-10%
014205106 - CM Office Supplies/Furniture	\$1,078	\$2,000	\$1,800	-10%
014205110 - CM Weekend Curriculum	\$1,683	\$1,800	\$1,620	-10%
014205120 - CM Volunteer & Staff Trainings/Care	\$1,474	\$3,250	\$2,925	-10%
014205125 - CM Parent/Family Support Resource	\$870	\$1,000	\$900	-10%
014205130 - CM Subscriptions & Memberships	\$1,202	\$1,200	\$1,080	-10%
014205140 - CM Bible Reading Challenge	\$445	\$1,000	\$900	-10%
Total CM Regular Program	\$7,328	\$13,750	\$12,375	-10%

CM Vol. & New Fam. Resources

014205146 - CM Volunteer Appreciation	\$48	\$0	\$0	
014205147 - CM New Family Gifts	\$1,117	\$1,000	\$900	-10%
014205149 - CM Volunteer Apparel	\$180	\$1,500	\$1,080	-28%
Total CM Vol. & New Fam. Resources	\$1,345	\$2,500	\$1,980	-21%

CM - Special Events

014205150 - CM Christmas/Easter	\$75	\$3,000	\$2,700	-10%
014205156 - CM Christmas in the Country	\$0	\$1,200	\$1,080	-10%
014205158 - CM Special Events-movie nights etc	\$1,132	\$3,000	\$1,500	-50%
014220406 - Child Dedication	\$400	\$360	\$325	-10%

CM - Centrikid

014205151 - CM Centrikid Camp	\$7,661	\$8,000	\$7,200	-10%
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Total CM - Special Events

\$9,269	\$15,560	\$12,805	-18%
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CM - Faith Foundations

014205176 - CM Faith Foundations Class	\$159	\$1,000	\$900	-10%
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CM - Faith Foundations Retreat

014205175 - CM Faith Foundations Retreat	\$1,068	\$2,400	\$2,160	-10%
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Total CM - Faith Foundations

\$1,227	\$3,400	\$3,060	-10%
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014205170 - CM Summer VBS	\$376	\$8,500	\$7,650	-10%
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Total Children's Ministry

\$19,545	\$43,710	\$37,870	-13%
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Youth Ministry

AlieNation

014210105 - Youth Alienation MS	\$2,307	\$4,000	\$3,000	-25%
014210110 - Youth Alienation HS	\$3,303	\$5,000	\$3,500	-30%
Total AlieNation	\$5,610	\$9,000	\$6,500	-28%

Youth Discipling

014210115 - Youth Discipling Expenses MS	\$13	\$300	\$300	0%
014210120 - Youth Discipling Expenses HS	\$177	\$700	\$700	0%
014210125 - Youth Leader Meetings/Outings	\$2,456	\$2,500	\$2,500	0%
014210135 - Youth DEEP Discipleship	\$2,204	\$2,000	\$2,820	41%
014210140 - Youth CORE Leadership Team	\$512	\$2,000	\$1,000	-50%
014210141 - Youth School Year Interns Discipl	\$0	\$200	\$200	0%
Total Youth Discipling	\$5,361	\$7,700	\$7,520	-2%

YM Pathways

014210150 - Youth Parent Engagement	\$0	\$160	\$0	-100%
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Youth Curriculum				
014210240 - Youth Curriculum	\$393	\$500	\$300	-40%
Total YM Pathways	\$393	\$660	\$300	-55%
Youth Programming Expenses				
014210210 - Youth Service Projects	\$325	\$500	\$500	0%
014210215 - Youth Communications	\$812	\$790	\$790	0%
014210220 - Youth Intern Scholarships	\$0	\$1,000	\$1,000	0%
014210225 - MS/HS Leader Birthdays/Gifts	\$105	\$500	\$250	-50%
014210235 - Youth Office Admin/Misc	\$149	\$200	\$200	0%
Total Youth Programming Expenses	\$1,391	\$2,990	\$2,740	-8%
Youth Retreats - MS	\$3,053	\$15,400	\$13,900	-10%
Youth Retreats - HS	\$4,950	\$15,400	\$13,900	-10%
Youth Summer Activities				
014210450 - Youth Summer Programming	\$829	\$2,500	\$2,500	0%
014210465 - Youth Beach Camp	\$9,734	\$3,750	\$3,750	0%
Total Youth Summer Activities	\$10,562	\$6,250	\$6,250	0%
Youth Special Events				
014210578 - Youth Senior Night	\$0	\$1,200	\$1,200	0%
014210580 - Youth Special Events	\$5	\$1,200	\$1,200	0%
Total Youth Special Events	\$5	\$2,400	\$2,400	0%
Total Youth Ministry	\$31,325	\$59,800	\$53,510	-11%
Young Adults				
014220131 - Young Adults Special Events	\$864	\$1,000	\$400	-60%
014220133 - Young Adult Night	\$2,291	\$4,000	\$3,200	-20%
014220132 - Young Adults Passion Conference	\$12,987	\$7,350	\$7,500	2%
Total Young Adults	\$16,142	\$12,350	\$11,100	-10%
Haven Ministry				
014220101 - Haven Expenses pd with Restricted	(\$3,782)	\$0	\$0	
014220121 - Haven Leader Resources	\$1,631	\$3,930	\$3,540	-10%
014220122 - Haven Family Ministry	\$308	\$2,200	\$1,980	-10%
014220123 - Haven Hangout	\$1,102	\$800	\$720	-10%
014220124 - Haven Sunday AM program	\$1,161	\$1,630	\$1,470	-10%
014220125 - Special Needs Outreach	\$8	\$100	\$90	-10%
014220126 - Haven Inclusion Campaign	\$0	\$100	\$90	-10%
Total Haven Ministry	\$427	\$8,760	\$7,890	-10%
Marriage Ministry				
014220115 - Marriage Ministry Events	\$2,487	\$1,475	\$2,520	71%
014215110 - Marriage Classes	\$336	\$1,000	\$900	-10%
Total Marriage Ministry	\$2,823	\$2,475	\$3,420	38%
Adult Pathways				
Adult Discipleship (Admin)				
014215100 - Adult Discipleship Admin	\$4,062	\$1,235	\$3,150	155%
014215800 - Discipleship Postage&Mktng	\$874	\$475	\$720	52%
014225125 - Baptism/New Believers Min&Logistic	\$1,723	\$2,850	\$2,700	-5%
Total Adult Discipleship (Admin)	\$6,659	\$4,560	\$6,570	44%
Pathway Curriculum Classes				
014215106 - Biblical Classes	\$138	\$665	\$595	-11%
014215104 - Rooted Class books and resources	\$1,505	\$3,800	\$2,250	-41%
014215105 - Financial Classes	\$1,419	\$190	\$1,800	847%
014215102 - Pathway Curriculum Resources	\$140	\$3,800	\$5,400	42%
Total Pathway Curriculum Classes	\$3,202	\$8,455	\$10,045	19%
Small Groups				
014215266 - Coaching Team Resources	\$0	\$1,235	\$1,800	46%

014215265 - Small Group Admin & Resources	\$319	\$4,800	\$3,240	-33%
014215268 - Taste of Life	\$1,291	\$2,850	\$0	-100%
014215269 - Small Group Training	\$0	\$0	\$1,800	
Total Small Groups	\$1,610	\$8,885	\$6,840	-23%
Adult Discipleship - Childcare	\$5,341	\$10,845	\$10,665	-2%
014220205 - Sports Teams	(\$225)	\$650	\$500	-23%
014220105 - Men's Ministry	\$2,131	\$6,655	\$6,340	-5%
014215130 - Women's Ministry Group Meetings	\$458	\$1,900	\$1,300	-32%
014215830 - Women's Ministry Postage	\$0	\$50	\$25	-50%
014220110 - Women's Ministry Events	\$3,387	\$4,705	\$4,770	1%
Total Adult Pathways	\$22,564	\$46,705	\$47,055	1%
Welcome & Hospitality				
014102121 - Lobby Decor	\$553	\$4,000	\$3,600	-10%
014225105 - Welcome Ministry	\$636	\$4,750	\$4,275	-10%
014225110 - Hospitality	\$6,401	\$11,290	\$10,165	-10%
014225230 - The Bridge ministry expenses	\$583	\$2,000	\$1,800	-10%
Total Welcome & Hospitality	\$8,173	\$22,040	\$19,840	-10%
Congregational Care				
014230105 - Get Well & Sympathy Flowers	\$2,626	\$5,225	\$4,500	-14%
014230110 - Care Teams Expenses	\$4,112	\$7,885	\$6,060	-23%
014230115 - Member Help	\$3,705	\$9,500	\$8,550	-10%
014230120 - Prayer Ministry	\$337	\$475	\$350	-26%
014230125 - Funeral Expenses	\$67	\$1,900	\$1,710	-10%
014230126 - Lay Ministry	\$0	\$0	\$2,000	
014230127 - Pure Desire	\$0	\$0	\$550	
014215140 - Griefshare Classes	\$613	\$1,830	\$1,150	-37%
014215112 - Divorce Care Classes	\$525	\$945	\$600	-37%
014215111 - How toGet Through/You Are Not Alon	\$130	\$760	\$700	-8%
014230205 - Stephen Ministry	(\$1)	\$5,000	\$4,000	-20%
Total Congregational Care	\$12,112	\$33,520	\$30,170	-10%
Connections				
014235110 - Connections Process	\$1,943	\$1,140	\$1,025	-10%
014235112 - Let's Connect	\$445	\$1,700	\$1,530	-10%
014235114 - Guest Central	\$521	\$2,890	\$2,605	-10%
014235116 - NextStep Kiosk	\$0	\$205	\$185	-10%
014235800 - Connections Postage	\$0	\$195	\$175	-10%
Total Connections	\$2,909	\$6,130	\$5,520	-10%
Social				
014235125 - Churchwide Meetings	\$0	\$1,200	\$1,200	0%
Total Social	\$0	\$1,200	\$1,200	0%
Missions - DRCC Annual Budget				
014240106 - Honduras Yth/Adult Proj Budget Exp	\$14,650	\$19,200	\$17,200	-10%
014240110 - Honduras SB Projects Budget Exp	\$666	\$4,100	\$3,700	-10%
014240118 - Puerto Rico Projects Budget	\$3,000	\$3,000	\$2,700	-10%
014240125 - Germany Missions Admin & Projects	\$50	\$1,500	\$1,350	-10%
014240126 - Nicaragua Projects Budget Exp	\$1,000	\$4,000	\$3,600	-10%
014240130 - South Asia Missions Admin&Projects	\$10,723	\$20,700	\$20,700	0%
014240135 - Middle Schl Missions Admin/Projects	\$2,014	\$2,500	\$2,300	-8%
014240205 - Worldwide/US Msns Admin/Projects	\$5,441	\$7,200	\$6,480	-10%
014240100 - CAM Admin and Projects	\$13,121	\$33,000	\$29,700	-10%
Missions Budget pd with Restr				
014240136 - Missions Budget Exp pd w/Restrictec	(\$38,837)	\$0	\$0	
Total Missions - DRCC Annual Budget	\$11,828	\$95,200	\$87,730	-8%

Weekend Worship & Programming

014255105 - Wkend Programming/Creative Eleme	\$2,401	\$4,500	\$3,000	-33%
014255110 - Message Series/Resources	\$436	\$1,900	\$1,000	-47%
Total Weekend Worship & Programming	\$2,837	\$6,400	\$4,000	-38%

Special Programs

014265110 - Special Worship Services	\$1,400	\$5,000	\$3,550	-29%
014265115 - Special Worship Events	\$0	\$2,200	\$0	-100%
Total Special Programs	\$1,400	\$7,200	\$3,550	-51%

Local Missions and Outreach

014215270 - Local Missions Events - Night of Na	\$0	\$4,750	\$0	-100%
014240215 - Emergency Benevolence	\$0	\$95	\$75	-21%
014245106 - Outreach and Partner Admin	\$1,842	\$5,000	\$5,000	0%
014245110 - Partner Org. Sponsorships	\$24,229	\$42,500	\$42,500	0%
Total Local Missions and Outreach	\$26,071	\$52,345	\$47,575	-9%

Annual EOY designated missions

014245112 - Local partners EOY trustee desig	\$25,500	\$0	\$0	
Total Annual EOY designated missions	\$25,500	\$0	\$0	

Creative Arts Outreach**Outreach/Christmas Events**

014245105 - Outreach/Christmas Events	\$6,598	\$6,650	\$8,000	20%
Total Outreach/Christmas Events	\$6,598	\$6,650	\$8,000	20%

Creative Arts Programs

014265105 - Creative Arts Events	\$30	\$0	\$0	
Total Creative Arts Programs	\$30	\$0	\$0	

Total Creative Arts Outreach

\$6,628	\$6,650	\$8,000	20%
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Music and Worship

014255120 - Communion	\$1,289	\$3,000	\$3,000	0%
014260105 - Music Expenses	\$4,082	\$6,100	\$5,900	-3%
014260110 - Worship - Team Building	\$1,398	\$4,950	\$3,700	-25%
Total Music and Worship	\$6,769	\$14,050	\$12,600	-10%

Tech

014260205 - Worship AVL	\$11,116	\$8,250	\$8,355	1%
014260210 - Classroom Tech	\$721	\$3,000	\$750	-75%
014260225 - Outreach Tech	\$3,771	\$1,250	\$1,000	-20%
014260235 - Tech Consulting and Training	\$150	\$1,500	\$750	-50%
014260245 - Tech Maintenance/Repair	\$6,646	\$3,000	\$6,000	100%
014260250 - Tech - Team Building	\$459	\$2,500	\$2,500	0%
014260255 - Tech Subscriptions	\$10,186	\$12,500	\$9,500	-24%
Total Tech	\$33,050	\$32,000	\$28,855	-10%

Communications Department**Communications**

014275102 - Digital Marketing - paid ads, etc.	\$0	\$2,280	\$1,000	-56%
014275105 - External Communication-website,CC	\$4,891	\$7,695	\$5,000	-35%
014275115 - Printing	\$3,916	\$7,600	\$7,600	0%
014275150 - Communications Software/Dig Tools	\$8,121	\$6,650	\$5,000	-25%
014275151 - ChMS training pd by Communication:	\$3,000	\$0	\$0	
014275152 - Podcast	\$0	\$0	\$2,600	
014275153 - Comms Misc. Special Project Exp	\$0	\$0	\$3,000	
014280110 - Kiosk - Promotions Resources	\$0	\$2,280	\$2,055	-10%
Total Communications	\$19,928	\$26,505	\$26,255	-1%

Total Communications Department

\$19,928	\$26,505	\$26,255	-1%
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Graphics/Video Design contract

014255117 - Graphics/Video Design contractor	\$6,485	\$13,000	\$12,530	-4%
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Total Graphics/Video Design contract	\$6,485	\$13,000	\$12,530	-4%
Staff & Volunteer Resources				
Workplace Programs				
014270105 - InHouse Staff Training & Retreats	\$3,231	\$7,600	\$7,600	0%
014270106 - Staff events/wellness	\$2,539	\$2,850	\$2,850	0%
014270107 - ChMS Integration & Training	\$16,500	\$0	\$0	
014270108 - ChMS training pd by other areas	(\$11,217)	\$0	\$0	
014270110 - Outside Conferences & Training	\$11,721	\$18,300	\$17,000	-7%
014270112 - Workplace Survey	\$0	\$1,400	\$0	-100%
014270117 - Churchwide Volunteer Training	\$693	\$1,200	\$0	-100%
Leadership Conference at DRCC				
014215250 - Leadership Conference at DRCC	\$5,301	\$4,000	\$4,000	0%
Total Leadership Conference at DRCC	\$5,301	\$4,000	\$4,000	0%
Total Workplace Programs	\$28,769	\$35,350	\$31,450	-11%
Ministry Support				
014275110 - Check-in Churchwide	\$200	\$1,900	\$0	-100%
014275120 - Background checks	\$5,187	\$2,500	\$1,560	-38%
014275125 - Appreciation/Recognition	\$1,697	\$1,900	\$1,700	-11%
Total Ministry Support	\$7,083	\$6,300	\$3,260	-48%
Discretionary Funds				
014270210 - Schiller Discretionary Fund	\$572	\$750	\$750	0%
014270215 - Record Discretionary Fund	\$250	\$500	\$500	0%
014270225 - Trustees/Subcomm Discretionary	\$349	\$750	\$750	0%
014270230 - Elders Discretionary Fund	\$514	\$1,000	\$1,000	0%
014270235 - Earle, J Discretionary Fund	\$338	\$750	\$750	0%
014270255 - Earle, S Discretionary Fund	\$260	\$250	\$250	0%
014270275 - Knight, D Discretionary Fund	\$58	\$250	\$250	0%
014270280 - Graham Discretionary Fund	\$23	\$200	\$0	-100%
014270285 - Knight, A Discretionary Fund	\$89	\$250	\$250	0%
014270290 - Comms Director Discretionary Fund	\$0	\$250	\$125	-50%
014270295 - Valerio/Coakley Discretionary Fund	\$0	\$250	\$250	0%
014270311 - Busche Discretionary Fund	\$0	\$250	\$250	0%
014270315 - Gerner, B Discretionary Fund	\$316	\$500	\$500	0%
014270316 - Gerner, M Discretionary Fund	\$69	\$200	\$200	0%
014270320 - Gift Discretionary Fund	\$92	\$250	\$0	-100%
014270321 - Grab Discretionary Fund	\$0	\$200	\$0	-100%
014270322 - Discipleship Director Discretionary	\$0	\$0	\$125	
014270330 - Fay, K Discretionary Fund	\$66	\$250	\$250	0%
014270335 - Kingrea Discretionary Fund	\$132	\$750	\$750	0%
014270336 - Van Riper Discretionary Fund	\$115	\$250	\$250	0%
014270337 - Clark Discretionary Fund	\$0	\$200	\$200	0%
014270338 - Kernslong Discretionary Fund	\$17	\$200	\$250	25%
014270339 - Greene Discretionary Fund	\$13	\$200	\$200	0%
014270340 - Thompson Discretionary Fund	\$105	\$200	\$200	0%
014270341 - Chavez Discretionary	\$0	\$250	\$250	0%
014270342 - Greffen Discretionary Fund	\$0	\$200	\$200	0%
Total Discretionary Funds	\$3,379	\$9,100	\$8,500	-7%
Total Staff & Volunteer Resources	\$39,231	\$50,750	\$43,210	-15%
Total Ministry Expenses	\$295,951	\$546,020	\$491,880	-10%
Employee Expenses				
Employee Benefits/Payroll Tax				
014400100 - Interim benefits-funds available	\$0	\$19,740	\$0	-100%
014400105 - FICA/Medicare Tax	\$69,839	\$104,415	\$83,405	-20%

014400106 - FAML I - Maryland paid leave program	\$0	\$0	\$3,265	
014400205 - Medical Insurance	\$150,121	\$186,815	\$209,020	12%
014400210 - Dental Insurance	\$9,122	\$11,395	\$12,735	12%
014400215 - Health Savings Account Employer	\$54,060	\$50,450	\$52,150	3%
014400220 - Short Term Disability Insurance	\$3,296	\$4,550	\$4,200	-8%
014400225 - Long Term Disability Insurance	\$3,221	\$4,415	\$4,100	-7%
014400230 - Life Insurance	\$3,214	\$4,165	\$4,215	1%
014400235 - Payroll and Benefits Administration	\$8,442	\$10,300	\$11,700	14%
014400305 - Christmas Gifts	\$7,538	\$10,050	\$7,600	-24%
014400320 - Employee Recruiting	\$989	\$0	\$0	
Retirement 403(b)	\$63,604	\$95,530	\$83,960	-12%
Total Employee Benefits/Payroll Tax	\$373,445	\$501,825	\$476,350	-5%
Salaries	\$1,233,504	\$1,741,020	\$1,474,330	-15%
Total Employee Expenses	\$1,606,949	\$2,242,845	\$1,950,680	-13%
Total Expenses	\$2,312,610	\$3,370,000	\$2,958,325	-12%