

Damascus Road Community Church, Inc.
Proposed Budget FY 2026
July 2025 - June 2026

	YTD Actual (July - March)	Annual Budget (Current Year)	Proposed Annual Budget (Next Year)
INCOME			
Contributions	\$2,385,637	\$3,400,000	\$3,245,000
Investment Income	\$136,068	\$150,000	\$125,000
TOTAL INCOME	\$2,521,705	\$3,550,000	\$3,370,000
OPERATIONS EXPENSES			
General Operating Expenses			
014101010 - Office Supplies	\$3,967	\$8,500	\$6,500
014101012 - Copier Lease and Maintenance	\$8,658	\$22,000	\$18,000
014101016 - Postage	\$797	\$5,000	\$2,500
014101018 - Computer Software,Licenses, Etc.	\$28,424	\$38,890	\$40,000
014101020 - Furniture/Equipment not capitalized	\$0	\$1,400	\$1,300
014101028 - Miscellaneous Expense	\$0	\$100	\$0
014101030 - Legal Professional Fees	\$243	\$6,000	\$2,500
014101032 - Subscriptions & Licenses	\$3,741	\$6,500	\$6,500
014101034 - Accounting Fees	\$8,000	\$8,000	\$8,000
014101036 - Insurance	\$20,243	\$23,100	\$25,000
014101037 - Insurance Deductible Allowance	\$1,213	\$10,000	\$0
014101044 - Property Tax	\$8,359	\$7,400	\$9,000
014101038 - Card Processing and Banking Fees	\$43,115	\$65,000	\$60,000
014101938 - Card processing fees for missions donated online	(\$731)	\$0	\$0
014101017 - Computer Hardware	\$6,863	\$11,200	\$6,210
Total General Operating Expenses	\$132,892	\$213,090	\$185,510
Facility Management Expense			
014102101 - Facilities Rental	\$12,385	\$13,750	\$18,945
014102102 - Custodial Supplies & Cleaning	\$29,163	\$41,170	\$41,125
014102103 - Building Maintenance	\$21,910	\$27,000	\$30,000
014102104 - Communications - Internet, Phone	\$5,260	\$7,000	\$6,650
014102105 - Electric	\$37,905	\$70,000	\$65,000
014102106 - Waste Removal & Recycling	\$8,798	\$10,500	\$12,000
014102107 - Grounds Maintenance	\$19,248	\$30,000	\$30,000
014102108 - HVAC Maintenance	\$11,662	\$10,000	\$13,000
014102109 - Fire Systems	\$4,880	\$3,000	\$5,290
014102110 - Septic & Water Systems Maintenance	\$215	\$3,160	\$3,005
014102111 - Building Security	\$2,610	\$5,360	\$5,360
014102115 - Loan Principal and Interest	\$99,664	\$132,890	\$111,890
014102117 - Snow Removal/Treatment	\$34,341	\$42,500	\$32,500
014102120 - FF&E Repair& Replacement Fund Exp	\$36,000	\$48,000	\$20,860
Total Facility Management Expense	\$324,043	\$444,330	\$395,625
TOTAL OPERATIONS EXPENSES	\$456,934	\$657,420	\$581,135
MINISTRY EXPENSES			
Family Ministry Expenses			
014220402 - Family Ministry Parent Wrshps/Orien	\$320	\$600	\$450
014220404 - Family Min Events & Experiences	\$2,403	\$2,530	\$2,640

014220406 - Child Dedication	\$27	\$360	\$360
014220408 - Family Ministry Parent Outreach Mings	\$0	\$670	\$0
014220410 - Family Ministry Leadership Dev & Discip	\$301	\$500	\$500
014220412 - Family Ministry Staff Retr & Mtgs	\$133	\$700	\$0
014220416 - Family Ministry Subscriptions	\$445	\$370	\$910
014220417 - Family Bible Reading Challenge	\$0	\$0	\$730
Total Family Ministry Expenses	\$3,629	\$5,730	\$5,590
Children's Ministry			
CM Regular Program			
014205105 - CM Weekend Materials	\$1,545	\$4,000	\$3,500
014205106 - CM Office Supplies/Furniture	\$2,105	\$2,200	\$2,000
014205110 - CM Weekend Curriculum	\$1,593	\$1,800	\$1,800
014205120 - CM Volunteer and Staff Trainings	\$691	\$3,000	\$3,250
014205125 - CM Parent/Family Support Resources	\$940	\$1,600	\$1,000
014205130 - CM Subscriptions & Memberships	\$1,176	\$1,200	\$1,200
014205140 - CM Bible Reading Challenge	\$2,324	\$2,000	\$1,000
Total CM Regular Program	\$10,373	\$15,800	\$13,750
CM Vol. & New Fam. Resources			
014205146 - CM Volunteer Appreciation	\$337	\$0	\$0
014205147 - CM New Family Gifts	\$667	\$1,500	\$1,000
014205149 - CM Volunteer Apparel	\$1,122	\$1,500	\$1,500
Total CM Vol. & New Fam. Resources	\$2,126	\$3,000	\$2,500
CM - Special Events			
014205150 - CM Christmas/Easter	\$1,773	\$3,000	\$3,000
014205156 - CM Christmas in the Country	\$1,003	\$1,450	\$1,200
014205158 - CM Special Events-movie nights etc	\$1,198	\$3,800	\$3,000
014205151 - CM Centrikid Camp	\$8,109	\$9,000	\$8,000
Total CM - Special Events	\$12,083	\$17,250	\$15,200
CM - Confirmation			
014205176 - CM Confirmation Class	\$1,335	\$1,200	\$1,000
014205175 - CM Confirmation Retreat	\$130	\$1,300	\$2,400
Total CM - Confirmation	\$1,465	\$2,500	\$3,400
CM - Summer VBS			
014205170 - CM Summer VBS	\$1,040	\$7,500	\$8,500
Total Children's Ministry	\$27,087	\$46,050	\$43,350
Youth Ministry			
AlieNation			
014210105 - Youth Alienation MS	\$3,138	\$4,000	\$4,000
014210110 - Youth Alienation HS	\$4,516	\$5,000	\$5,000
Total AlieNation	\$7,654	\$9,000	\$9,000
Youth Discipling			
014210115 - Youth Discipling Expenses MS	\$170	\$300	\$300
014210120 - Youth Discipling Expenses HS	\$946	\$700	\$700
014210125 - Youth Leader Meetings/Outings	\$2,089	\$2,700	\$2,500
014210135 - Youth DEEP Discipleship	\$2,496	\$2,000	\$2,000
014210140 - Youth CORE Leadership Team	\$736	\$2,000	\$2,000
014210141 - Youth School Year Interns Discipl	\$0	\$200	\$200
Total Youth Discipling	\$6,437	\$7,900	\$7,700
YM Pathways			
014210150 - Youth Parent Engagement	\$0	\$250	\$160
014210240 - Youth Curriculum	\$67	\$600	\$500
Total YM Pathways	\$67	\$850	\$660
Youth Programming Expenses			
014210210 - Youth Service Projects	\$484	\$500	\$500
014210215 - Youth Communications	\$733	\$990	\$790

014210220 - Youth Intern Scholarships	\$0	\$2,000	\$1,000
014210225 - MS/HS Leader Birthdays/Gifts	\$348	\$500	\$500
014210235 - Youth Office Admin/Misc	\$168	\$300	\$200
Total Youth Programming Expenses	\$1,733	\$4,290	\$2,990
Youth Retreats			
014210300 - Youth MS Prayer Retreat	(\$5,161)	\$7,700	\$7,700
014210305 - Youth HS Prayer Retreat	\$10,781	\$7,780	\$7,700
014210310 - Youth MS Ocean City	\$8,151	\$7,700	\$7,700
014210315 - Youth HS Ocean City	\$6,371	\$7,780	\$7,700
Total Youth Retreats	\$20,142	\$30,960	\$30,800
Youth Summer Activities			
014210450 - Youth Summer Programming	\$1,499	\$2,500	\$2,500
014210465 - Youth Beach Camp	\$11,834	\$3,750	\$3,750
Total Youth Summer Activities	\$13,333	\$6,250	\$6,250
Youth Special Events			
014210578 - Youth Senior Night	\$0	\$1,200	\$1,200
014210580 - Youth Special Events	\$1,461	\$1,200	\$1,200
Total Youth Special Events	\$1,461	\$2,400	\$2,400
Total Youth Ministry	\$50,826	\$61,650	\$59,800
Young Adults			
014220131 - Young Adults groups/dinners	\$735	\$1,500	\$1,000
014220133 - Young Adults social events/outreach	\$3,657	\$3,500	\$4,000
014220135 - Young Adults Planning Team Schlrshp	\$0	\$1,000	\$0
014220132 - Young Adults Passion Conference	\$10,090	\$7,000	\$7,350
Total Young Adults	\$14,482	\$13,000	\$12,350
Haven Ministry			
014220121 - Haven Leader Resources	\$2,343	\$3,200	\$3,930
014220122 - Haven Family Ministry	\$1,179	\$1,710	\$2,200
014220123 - Haven Hangout	\$990	\$900	\$800
014220124 - Haven Sunday AM program	\$1,758	\$2,940	\$1,630
014220125 - Special Needs Outreach	\$0	\$170	\$100
014220126 - Haven Inclusion Campaign	\$0	\$300	\$100
Total Haven Ministry	\$6,270	\$9,220	\$8,760
Marriage Ministry			
014220115 - Marriage Ministry Events	\$1,127	\$2,000	\$1,475
014215110 - Marriage Classes	\$219	\$1,000	\$1,000
Total Marriage Ministry	\$1,346	\$3,000	\$2,475
Adult Pathways			
Adult Discipleship (Admin)			
014215100 - Adult Discipleship Admin	\$1,853	\$1,000	\$1,235
014215800 - Discipleship Postage&Mktng	\$1,061	\$400	\$475
014225125 - Baptism/New Believers Min&Logistics	\$1,830	\$3,000	\$2,850
Total Adult Discipleship (Admin)	\$4,744	\$4,400	\$4,560
Pathway Curriculum Classes			
014215106 - Biblical Classes	\$69	\$900	\$665
014215104 - Rooted Class books and resources	\$470	\$4,000	\$3,800
014215105 - Financial Classes	\$29	\$200	\$190
014215102 - Pathway Curriculum Resources	\$2,099	\$4,200	\$3,800
Total Pathway Curriculum Classes	\$2,667	\$9,300	\$8,455
Small Groups			
014215266 - Coaching Team Resources	\$322	\$1,300	\$1,235
014215265 - Small Group Admin & Resources	\$9,905	\$7,800	\$4,800
014215268 - Taste of Life	\$0	\$0	\$2,850
Total Small Groups	\$10,227	\$9,100	\$8,885
Adult Discipleship - Childcare	\$5,784	\$8,880	\$10,845

014220205 - Sports Teams	\$0	\$1,000	\$650
014220105 - Men's Ministry	\$4,709	\$7,000	\$6,655
014215130 - Women's Ministry Group Meetings	\$810	\$4,900	\$1,900
014215830 - Women's Ministry Postage	\$0	\$100	\$50
014220110 - Women's Ministry Events	\$1,227	\$2,000	\$4,705
Total Adult Pathways	\$30,168	\$46,680	\$46,705
Welcome & Hospitality			
014102121 - Lobby Decor	\$363	\$4,000	\$4,000
014225105 - Welcome Ministry	\$920	\$5,000	\$4,750
014225110 - Hospitality	\$6,387	\$12,100	\$11,290
014225230 - The Bridge ministry expenses	\$1,039	\$2,100	\$2,000
Total Welcome & Hospitality	\$8,709	\$23,200	\$22,040
Congregational Care			
014230105 - Get Well & Sympathy Flowers	\$3,260	\$5,620	\$5,225
014230110 - Care Teams Expenses	\$5,434	\$6,230	\$7,885
014230115 - Member Help	\$2,971	\$10,000	\$9,500
014230120 - Prayer Ministry	\$44	\$1,050	\$475
014230125 - Funeral Expenses	\$340	\$3,000	\$1,900
014215140 - Griefshare Classes	\$1,253	\$1,930	\$1,830
014215112 - Divorce Care Classes	\$494	\$100	\$945
014215111 - How to Get Through Class	\$469	\$1,200	\$760
014230205 - Stephen Ministry	\$243	\$5,260	\$5,000
Total Congregational Care	\$14,507	\$34,390	\$33,520
Connections			
014235110 - Connections Process	\$93	\$580	\$1,140
014235112 - FirstStep	\$1,106	\$2,090	\$1,700
014235114 - Guest Central	\$1,023	\$3,280	\$2,890
014235116 - NextStep Kiosk	\$74	\$220	\$205
014235800 - Connections Postage	\$116	\$180	\$195
Total Connections	\$2,412	\$6,350	\$6,130
All Church Socials			
014235125 - Churchwide Social Events	\$963	\$3,000	\$1,200
Total Social	\$963	\$3,000	\$1,200
Missions - DRCC Annual Budget			
014240106 - Honduras Yth/Adult Proj Budget Exp	\$20,004	\$19,200	\$19,200
014240110 - Honduras SB Projects Budget Exp	\$4,100	\$4,100	\$4,100
014240118 - Puerto Rico Projects Budget	\$3,000	\$3,000	\$3,000
014240120 - S Africa Missions Admin & Projects	\$50	\$5,000	\$0
014240125 - Germany Missions Admin & Projects	\$315	\$1,500	\$1,500
014240126 - Nicaragua Projects Budget Exp	\$3,735	\$4,000	\$4,000
014240130 - India Missions Admin & Projects	\$17,000	\$20,700	\$20,700
014240135 - Middle Schl Missions Admin/Projects	\$2,509	\$2,500	\$2,500
014240205 - Worldwide/US Msns Admin/Projects	\$2,349	\$7,200	\$7,200
014240100 - CAM Admin and Projects	\$24,880	\$33,000	\$33,000
Total Missions - DRCC Annual Budget	\$77,943	\$100,200	\$95,200
Weekend Worship & Programming			
014255105 - Wkend Programming/Creative Elements	\$3,415	\$4,000	\$4,500
014255110 - Message Series/Resources	\$1,534	\$5,000	\$1,900
Total Weekend Worship & Programming	\$4,949	\$9,000	\$6,400
Special Programs			
014265110 - Special Worship Servicess	\$0	\$500	\$5,000
014265115 - Special Worship Events	\$0	\$2,200	\$2,200
Total Special Programs	\$0	\$2,700	\$7,200
Local Missions and Outreach			
014215270 - Local Missions Events/Night of Nations	\$1,184	\$5,000	\$4,750

014240215 - Emergency Benevolence	\$0	\$100	\$95
014245106 - Outreach and Partner Admin	\$3,394	\$5,000	\$5,000
014245110 - Partner Org. Sponsorships	\$33,507	\$45,000	\$42,500
Total Local Missions and Outreach	\$38,085	\$55,100	\$52,345
Creative Arts Outreach			
014245105 - Outreach/Christmas Events	\$7,000	\$7,000	\$6,650
014265105 - Creative Arts Events	\$2,163	\$2,500	\$0
Total Creative Arts Outreach	\$9,163	\$9,500	\$6,650
Worship and Tech			
Music and Worship			
014255120 - Communion	\$1,190	\$3,000	\$3,000
014260105 - Music Expenses	\$3,265	\$6,500	\$6,100
014260110 - Worship - Team Building	\$2,440	\$5,300	\$4,950
Total Music and Worship	\$6,895	\$14,800	\$14,050
Tech			
014260205 - Worship AVL	\$4,908	\$12,000	\$8,250
014260210 - Classroom Tech	\$404	\$1,000	\$3,000
014260225 - Outreach Tech	\$945	\$1,500	\$1,250
014260235 - Tech Consulting and Training	\$0	\$2,500	\$1,500
014260245 - Tech Maintenance/Repair	\$736	\$2,500	\$3,000
014260250 - Tech - Team Building	\$2,501	\$2,500	\$2,500
014260255 - Tech Subscriptions	\$9,411	\$12,000	\$12,500
Total Tech	\$18,905	\$34,000	\$32,000
Total Worship and Tech	\$25,800	\$48,800	\$46,050
Communications Department			
Communications			
014275102 - Digital Marketing - paid ads, etc.	\$0	\$0	\$2,280
014275105 - External Communication-website,CC	\$5,137	\$10,500	\$7,695
014275115 - Printing	\$7,440	\$9,000	\$7,600
014275150 - Communications Software/Dig Tools	\$6,795	\$7,500	\$6,650
Total Communications	\$19,372	\$27,000	\$24,225
014280110 - Kiosk - Promotions Resources	\$885	\$1,400	\$2,280
Total Communications Department	\$20,257	\$28,400	\$26,505
Graphics/Video Design contractors			
014255117 - Graphics/Video Design contractor	\$5,700	\$13,000	\$13,000
Total Graphics/Video Design contract	\$5,700	\$13,000	\$13,000
Staff & Volunteer Resources			
Workplace Programs			
014270105 - InHouse Staff Training & Retreats	\$3,152	\$8,000	\$7,600
014270106 - Staff events/wellness	\$1,669	\$3,000	\$2,850
014270110 - Outside Conferences & Training	\$2,145	\$19,900	\$18,300
014270112 - Workplace Survey	\$0	\$1,400	\$1,400
014270117 - Churchwide Volunteer Training	\$891	\$1,200	\$1,200
014215250 - Leadership Conference at DRCC	\$1,001	\$2,000	\$4,000
Total Workplace Programs	\$8,858	\$35,500	\$35,350
Ministry Support			
014275110 - Check-in Churchwide	\$1,886	\$2,000	\$1,900
014275120 - Background checks	\$2,281	\$2,000	\$2,500
014275125 - Appreciation/Recognition	\$625	\$2,000	\$1,900
Total Ministry Support	\$4,792	\$6,000	\$6,300
Discretionary Funds			
014270210 - Schiller Discretionary Fund	\$184	\$500	\$750
014270215 - Record Discretionary Fund	\$275	\$500	\$500
014270220 - Foss Discretionary Fund	\$115	\$300	\$0
014270222 - Bernoi Discretionary Fund	\$490	\$750	\$0

014270225 - Trustees/Subcomm Discretionary	\$933	\$750	\$750
014270230 - Elders Discretionary Fund	\$689	\$1,000	\$1,000
014270235 - Earle, J Discretionary Fund	\$610	\$750	\$750
014270250 - Yudt Discretionary Fund	\$315	\$500	\$500
014270255 - Earle, S Discretionary Fund	\$351	\$250	\$250
014270275 - Knight, D Discretionary Fund	\$0	\$250	\$250
014270280 - Graham Discretionary Fund	\$17	\$200	\$200
014270285 - Knight, A Discretionary Fund	\$150	\$250	\$250
014270290 - Corman Discretionary Fund	\$0	\$250	\$250
014270295 - Coakley Discretionary Fund	\$17	\$250	\$250
014270311 - Busche Discretionary Fund	\$60	\$250	\$250
014270315 - Gerner, B Discretionary Fund	\$315	\$250	\$250
014270316 - Gerner, M Discretionary Fund	\$0	\$200	\$200
014270320 - Gift Discretionary Fund	\$348	\$250	\$250
014270321 - Grab Discretionary Fund	\$0	\$200	\$200
014270330 - Fay, K Discretionary Fund	\$142	\$250	\$250
014270335 - Kingrea Discretionary Fund	\$0	\$250	\$750
014270336 - Van Riper Discretionary Fund	\$0	\$200	\$250
014270337 - Clark Discretionary Fund	\$91	\$200	\$200
014270338 - Kernslong Discretionary Fund	\$0	\$200	\$200
014270339 - Greene Discretionary Fund	\$32	\$200	\$200
014270340 - Thompson Discretionary Fund	\$95	\$200	\$200
014270341 - Men's Min Director Discretionary	\$0	\$250	\$0
014270342 - Pineda Discretionary Fund	\$0	\$0	\$200
Total Discretionary Funds	\$5,228	\$9,400	\$9,100
Total Staff & Volunteer Resources	\$18,878	\$50,900	\$50,750
TOTAL MINISTRY EXPENSES	\$361,174	\$569,870	\$546,020
EMPLOYEE EXPENSES			
Employee Benefits & Employment Taxes			
014400105 - FICA/Medicare Tax	\$73,055	\$106,069	\$115,610
014400205 - Medical Insurance	\$139,112	\$204,794	\$210,430
014400210 - Dental Insurance	\$8,203	\$12,638	\$12,200
014400215 - Health Savings Account Employer	\$46,892	\$51,367	\$55,450
014400220 - Short Term Disability Insurance	\$3,592	\$4,902	\$4,830
014400225 - Long Term Disability Insurance	\$3,487	\$4,760	\$4,690
014400230 - Life Insurance	\$3,532	\$6,569	\$4,350
014400235 - Payroll and Benefits Administration	\$7,815	\$10,200	\$10,300
014400305 - Christmas Gifts	\$10,235	\$10,130	\$10,300
014400405 - Employer 403(b) contributions	\$65,014	\$94,749	\$102,010
Total Employee Benefits & Employment Taxes	\$360,936	\$506,178	\$530,170
Salaries	\$1,343,233	\$1,849,371	\$1,815,500
TOTAL EMPLOYEE EXPENSES	\$1,704,169	\$2,355,549	\$2,345,670
TOTAL EXPENSES	\$2,522,278	\$3,582,839	\$3,472,825
Net Total	(\$573)	(\$32,839)	(\$102,825)