

Damascus Road Community Church, Inc.
Proposed Budget FY 23
July 2022 - June 2023

Accounts	Annual Budget (Current Year)	Proposed Annual Budget (Next Year)	% Change in Proposed Budget
Revenues			
013200100 - All-In Contributions Operating	\$3,600,000.00	\$3,800,000.00	5.6%
013000300 - Interest Income	\$5,000.00	\$8,000.00	60.0%
TOTAL REVENUES	\$3,605,000.00	\$3,808,000.00	5.6%
Expenses			
OPERATIONS			
General Operating Expenses			
014101010 - Office Supplies	\$15,000.00	\$12,000.00	-20.0%
014101012 - Copier Lease and Maintenance	\$24,000.00	\$22,000.00	-8.3%
014101016 - Postage	\$7,000.00	\$7,000.00	0.0%
014101018 - Computer Software, Licenses, Etc.	\$26,000.00	\$33,000.00	26.9%
014101020 - Furniture/Equipment not capitalized	\$1,600.00	\$0.00	-100.0%
014101028 - Miscellaneous Expense	\$200.00	\$100.00	-50.0%
014101030 - Legal Professional Fees	\$2,000.00	\$2,000.00	0.0%
014101032 - Subscriptions & Licenses	\$3,000.00	\$3,200.00	6.7%
014101034 - Accounting Fees	\$7,500.00	\$7,500.00	0.0%
014101036 - Insurance	\$18,500.00	\$20,500.00	10.8%
014101044 - Property Tax	\$6,700.00	\$6,700.00	0.0%
014101038 - Card Processing and Banking Fees	\$50,000.00	\$57,000.00	14.0%
014101017 - Computer Hardware	\$6,000.00	\$10,000.00	66.7%
Total General Operating Expenses	\$167,500.00	\$181,000.00	8.1%
Facility Management Expense			
014102101 - Facilities Rental	\$4,350.00	\$13,300.00	205.8%
014102102 - Custodial Supplies & Cleaning	\$38,000.00	\$30,000.00	-21.1%
014102103 - Building Maintenance	\$15,000.00	\$17,000.00	13.3%
014102104 - Communications - Internet, Phone, TV	\$7,000.00	\$7,000.00	0.0%
014102105 - Electric	\$37,100.00	\$50,000.00	34.8%
014102106 - Waste Removal & Recycling	\$9,000.00	\$11,200.00	24.4%
014102107 - Grounds Maintenance	\$33,000.00	\$30,000.00	-9.1%
014102108 - HVAC Maintenance	\$4,000.00	\$3,000.00	-25.0%
014102109 - Fire Systems	\$3,000.00	\$3,000.00	0.0%
014102110 - Septic & Water Systems Maintenance	\$2,000.00	\$1,600.00	-20.0%
014102111 - Building Security	\$7,500.00	\$7,500.00	0.0%
014102115 - Loan Principal and Interest	\$132,890.00	\$132,890.00	0.0%
014102117 - Snow Removal/Treatment	\$46,000.00	\$45,000.00	-2.2%
014102120 - FF&E Repair and Replacement Fund	\$25,000.00	\$36,000.00	44.0%
014102125 - FF&E Allocation for New Building	\$72,800.00	\$0.00	-100.0%
014102130 - FF&E Allocation All In Projects	\$0.00	\$60,000.00	100.0%
Total Facility Management Expense	\$436,640.00	\$447,490.00	2.5%
TOTAL OPERATIONS EXPENSES	\$604,140.00	\$628,490.00	4.0%

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MINISTRY EXPENSES			
Children's Ministry			
CM Regular Program			
014205105 - CM Classroom Inventory	\$6,500.00	\$6,500.00	0.0%
014205110 - CM Standard Curriculum	\$1,300.00	\$1,700.00	30.8%
014205115 - CM Holidays or Special Occasions	\$1,600.00	\$1,600.00	0.0%
014205120 - CM Trainings	\$1,800.00	\$1,800.00	0.0%
014205125 - CM Parent/Family Support Resources	\$1,600.00	\$1,600.00	0.0%
014205130 - CM Subscriptions & Memberships	\$1,565.00	\$1,565.00	0.0%
014205140 - CM Challenge Program	\$2,830.00	\$2,830.00	0.0%
014205800 - CM Postage	\$1,200.00	\$0.00	-100.0%
Total CM Regular Program	\$18,395.00	\$17,595.00	-4.4%
CM Vol. & New Fam. Resources			
014205146 - CM Volunteer Appreciation	\$1,850.00	\$1,850.00	0.0%
014205147 - CM New Family Gifts	\$800.00	\$2,000.00	150.0%
014205148 - CM New Student Postcards	\$80.00	\$80.00	0.0%
014205149 - CM Volunteer Apparel/Lanyards	\$1,000.00	\$1,000.00	0.0%
Total CM Vol. & New Fam. Resources	\$3,730.00	\$4,930.00	32.2%
CM - Special Events			
014205150 - CM Special Events	\$4,025.00	\$2,600.00	-35.4%
014205160 - CM Christmas Choir	\$900.00	\$900.00	0.0%
014205164 - CM Parent Night	\$450.00	\$0.00	-100.0%
014205165 - CM Child Dedication	\$360.00	\$360.00	0.0%
014205167 - CM Family Bonfire	\$405.00	\$200.00	-50.6%
014205151 - CM Centrikid Camp	\$7,500.00	\$9,000.00	20.0%
Total CM - Special Events	\$13,640.00	\$13,060.00	-4.3%
CM - Sight and Sound			
014205154 - CM Sight and Sound	\$2,130.00	\$2,130.00	0.0%
CM - Special Classes			
014205180 - CM Parenting Workshops	\$780.00	\$500.00	-35.9%
014205175 - CM Confirmation Class	\$820.00	\$1,280.00	56.1%
Total CM - Special Classes	\$1,600.00	\$1,780.00	11.3%
CM - Summer VBS			
014205170 - CM Summer VBS	\$7,500.00	\$7,500.00	0.0%
Total Children's Ministry	\$46,995.00	\$46,995.00	0.0%
Youth Ministry			
AlieNation			
014210105 - Youth Alienation MS	\$3,600.00	\$3,400.00	-5.6%
014210107 - Youth Alienation MS Tshirts	\$750.00	\$750.00	0.0%
014210110 - Youth Alienation HS	\$5,500.00	\$4,900.00	-10.9%
014210112 - Youth Alienation HS Tshirts	\$750.00	\$750.00	0.0%
Total AlieNation	\$10,600.00	\$9,800.00	-7.6%
Youth Discipling			
014210115 - Youth Discipling Expenses MS	\$200.00	\$300.00	50.0%
014210120 - Youth Discipling Expenses HS	\$600.00	\$500.00	-16.7%
014210125 - Youth Leader Meetings/Outings	\$3,000.00	\$2,500.00	-16.7%
014210135 - Youth DEEP Discipleship	\$2,100.00	\$2,000.00	-4.8%
014210140 - Youth CORE Leadership Team	\$400.00	\$600.00	50.0%
Total Youth Discipling	\$6,300.00	\$5,900.00	-6.4%

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YM Pathways			
014210150 - Youth Parenting Classes	\$150.00	\$150.00	0.0%
014210240 - Youth Curriculum	\$600.00	\$600.00	0.0%
Total YM Pathways	\$750.00	\$750.00	0.0%
Youth Programming Expenses			
014210210 - Youth Service Projects	\$1,500.00	\$1,500.00	0.0%
014210215 - Youth Communications	\$650.00	\$650.00	0.0%
014210220 - Youth Intern Scholarships	\$2,160.00	\$2,160.00	0.0%
014210225 - MS/HS Leader Birthdays/Gifts	\$600.00	\$950.00	58.3%
014210230 - Orange Apps	\$240.00	\$240.00	0.0%
014210235 - Youth Office Admin/Misc	\$650.00	\$650.00	0.0%
Total Youth Programming Expenses	\$5,800.00	\$6,150.00	6.0%
Youth Retreats			
014210300 - Youth MS Prayer Retreat	\$3,800.00	\$6,450.00	69.7%
014210305 - Youth HS Prayer Retreat	\$6,530.00	\$6,530.00	0.0%
014210310 - Youth MS Ocean City	\$2,800.00	\$6,450.00	130.4%
014210315 - Youth HS Ocean City	\$6,530.00	\$6,530.00	0.0%
Total Youth Retreats	\$19,660.00	\$25,960.00	32.0%
Youth Summer Activities			
014210450 - Youth Summer Programming	\$2,200.00	\$2,200.00	0.0%
Youth Special Events			
014210578 - Youth Senior Night	\$1,200.00	\$1,200.00	0.0%
014210580 - Youth Special Events	\$0.00	\$1,200.00	100.0%
Total Youth Special Events	\$1,200.00	\$2,400.00	100.0%
Total Youth Ministry	\$46,510.00	\$53,160.00	14.3%
Adult Discipleship - Childcare			
014250105 - Childcare Provider Hours	\$6,225.00	\$4,310.00	-30.8%
014250110 - Childcare Lead Provider Hours	\$3,135.00	\$1,685.00	-46.3%
014250115 - Childcare Resources	\$465.00	\$300.00	-35.5%
Total Adult Discipleship - Childcare	\$9,825.00	\$6,295.00	-35.9%
Adult Pathways			
Adult Discipleship (Admin)			
014215100 - Adult Discipleship Admin	\$1,500.00	\$3,500.00	133.3%
014215800 - Discipleship Postage&Mktng	\$200.00	\$400.00	100.0%
014225125 - Baptism/New Believers Min&Logistics	\$500.00	\$600.00	20.0%
Total Adult Discipleship (Admin)	\$2,200.00	\$4,500.00	104.6%
Pathway Curriculum Classes			
014215103 - Alpha Class	\$17,000.00	\$6,000.00	-64.7%
014215106 - Biblical Classes	\$0.00	\$1,000.00	100.0%
014215104 - Rooted Class books and resources	\$600.00	\$3,000.00	400.0%
014215102 - Pathway Curriculum Resources	\$1,200.00	\$1,200.00	0.0%
Total Pathway Curriculum Classes	\$18,800.00	\$11,200.00	-40.4%
Total Adult Pathways	\$21,000.00	\$15,700.00	-25.2%
Small Groups			
014215266 - Coaching Team Resources	\$0.00	\$1,300.00	100.0%
014215265 - Small Group Admin & Resources	\$3,800.00	\$7,800.00	105.3%
Total Small Groups	\$3,800.00	\$9,100.00	139.5%
Total Adult Discipleship	\$34,625.00	\$31,095.00	-10.2%

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Family Ministry			
014220105 - Men's Ministry	\$7,000.00	\$7,000.00	0.0%
014220205 - Sports Teams	\$1,000.00	\$1,000.00	0.0%
Total Men's Ministry	\$8,000.00	\$8,000.00	0.0%
Women's Ministry			
Women's Ministry			
014215130 - Women's Ministry Group Meetings	\$4,500.00	\$4,500.00	0.0%
014215830 - Women's Ministry Postage	\$100.00	\$100.00	0.0%
014220110 - Women's Ministry Events	\$2,000.00	\$2,000.00	0.0%
Total Women's Ministry	\$6,600.00	\$6,600.00	0.0%
Haven Ministry			
014220120 - Haven Saturday PM Program	\$810.00	\$2,460.00	203.7%
014220121 - Haven Leader Resources	\$3,420.00	\$1,860.00	-45.6%
014220122 - Haven Family Ministry	\$1,710.00	\$1,700.00	-0.6%
014220125 - Special Needs Outreach	\$1,665.00	\$1,600.00	-3.9%
014220126 - Haven Inclusion Campaign	\$1,615.00	\$1,600.00	-0.9%
Total Haven Ministry	\$9,220.00	\$9,220.00	0.0%
Young Adults			
014220131 - Young Adults groups/dinners	\$3,200.00	\$3,200.00	0.0%
014220133 - Young Adults social events/outreach	\$2,500.00	\$2,500.00	0.0%
014220132 - Young Adults Passion Conference	\$4,300.00	\$4,300.00	0.0%
Total Young Adults	\$10,000.00	\$10,000.00	0.0%
Total Family Ministry	\$33,820.00	\$33,820.00	0.0%
Welcome & Hospitality			
014102121 - Lobby Decor	\$3,850.00	\$4,235.00	10.0%
014225105 - Welcome Ministry	\$5,185.00	\$6,175.00	19.1%
014225110 - Hospitality	\$12,900.00	\$11,000.00	-14.7%
014225230 - Overflow ministry expenses	\$1,500.00	\$1,920.00	28.0%
Total Welcome & Hospitality	\$23,435.00	\$23,330.00	-0.5%
Congregational Care			
014230105 - Get Well & Sympathy Flowers	\$5,920.00	\$6,618.00	11.8%
014230110 - Care Teams Expenses	\$3,300.00	\$2,507.00	-24.0%
014230115 - Member Help	\$10,000.00	\$10,000.00	0.0%
014230120 - Prayer Ministry	\$250.00	\$1,050.00	320.0%
014230125 - Funeral Expenses	\$3,000.00	\$3,000.00	0.0%
014230800 - Congregational Care Postage	\$1,220.00	\$1,220.00	0.0%
014215140 - Griefshare Classes	\$2,120.00	\$2,730.00	28.8%
014215940 - Griefshare Passthrough	(\$175.00)	\$0.00	-100.0%
014230205 - Stephen Ministry	\$1,960.00	\$5,500.00	180.6%
Marriage Ministry			
014215110 - Marriage Classes	\$0.00	\$1,405.00	100.0%
014220115 - Marriage Ministry	\$5,120.00	\$3,715.00	-27.4%
Total Marriage Ministry	\$5,120.00	\$5,120.00	0.0%
Total Congregational Care	\$32,715.00	\$37,745.00	15.4%

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Connections			
014235110 - Connections Process	\$5,570.00	\$7,532.00	35.2%
014235130 - Text Hello donations	\$2,000.00	\$0.00	-100.0%
014235800 - Connections Postage	\$100.00	\$138.00	38.0%
Total Connections	\$7,670.00	\$7,670.00	0.0%
Missions			
014240105 - Honduras C/A Projects Budget Exp	\$9,570.00	\$9,570.00	0.0%
014240110 - Honduras SB Projects Budget Exp	\$4,100.00	\$4,100.00	0.0%
014240115 - CAM HS Projects Budget #1	\$5,470.00	\$9,570.00	75.0%
014240116 - CAM HS Projects Budget #2	\$5,470.00	\$0.00	-100.0%
014240118 - Puerto Rico Projects Budget	\$2,740.00	\$2,740.00	0.0%
014240120 - S Africa Missions Admin & Projects	\$15,680.00	\$15,680.00	0.0%
014240125 - Germany Missions Admin & Projects	\$1,350.00	\$1,350.00	0.0%
014240130 - India Missions Admin & Projects	\$20,680.00	\$20,680.00	0.0%
014240135 - Middle Schl Missions Admin/Projects	\$2,500.00	\$2,500.00	0.0%
014240140 - Summer Yth Local Msns Admin Proj	\$1,250.00	\$1,250.00	0.0%
014240205 - International Msns Admin/Projects	\$1,000.00	\$1,000.00	0.0%
014240100 - CAM Admin and Projects	\$33,000.00	\$33,000.00	0.0%
Total Missions	\$102,810.00	\$101,440.00	-1.3%
Weekend Worship & Programming			
014255105 - Wkend Programming/Creative Elements	\$3,500.00	\$3,500.00	0.0%
014255110 - Message Series/Resources	\$2,500.00	\$2,500.00	0.0%
014215270 - Translation, Interpretation, Events	\$12,500.00	\$15,000.00	20.0%
Total Weekend Worship & Programming	\$18,500.00	\$21,000.00	13.5%
Community Outreach			
014240215 - Emergency Benevolence	\$100.00	\$100.00	0.0%
014245110 - Partner Org. Sponsorships	\$21,200.00	\$54,000.00	154.7%
014245115 - Partner Initiative Expense	\$1,000.00	\$0.00	-100.0%
014245125 - Microsites	\$5,000.00	\$0.00	-100.0%
014245105 - Walk Thru Bethlehem	\$10,000.00	\$7,000.00	-30.0%
014265105 - Creative Arts Programming Resources	\$2,500.00	\$2,500.00	0.0%
Total Community Outreach	\$39,800.00	\$63,600.00	60.0%
Worship and Tech			
Music and Worship			
014255120 - Communion	\$2,860.00	\$3,000.00	4.9%
014260105 - Music Expenses	\$5,520.00	\$6,390.00	15.8%
014260110 - Worship - Team Building	\$5,360.00	\$4,700.00	-12.3%
Total Music and Worship	\$13,740.00	\$14,090.00	2.6%
Tech			
014260205 - Worship AVL	\$19,590.00	\$17,790.00	-9.2%
014260210 - Classroom Tech	\$1,500.00	\$1,500.00	0.0%
014260225 - Outreach Tech	\$2,000.00	\$1,500.00	-25.0%
014260235 - Tech Consulting and Training	\$1,500.00	\$1,500.00	0.0%
014260245 - Tech Maintenance/Repair	\$3,400.00	\$3,000.00	-11.8%
014260250 - Tech - Team Building	\$1,000.00	\$2,000.00	100.0%
014260255 - Tech Subscriptions	\$8,000.00	\$9,700.00	21.3%

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Total Tech	\$36,990.00	\$36,990.00	0.0%
Total Worship and Tech	\$50,730.00	\$51,080.00	0.7%
Communications & Resources			
014280110 - Kiosk - Promotions Resources	\$500.00	\$1,000.00	100.0%
Communications			
014255117 - Graphics/Video Design contractor	\$19,240.00	\$16,000.00	-16.8%
014275105 - External Communication (incl Adver)	\$9,330.00	\$12,500.00	34.0%
014275115 - Printing	\$6,000.00	\$6,000.00	0.0%
014275150 - Communications Software/Dig Tools	\$1,907.00	\$2,500.00	31.1%
Total Communications & Resources	\$36,977.00	\$38,000.00	1.4%
Special Programs			
014265110 - Good Friday/Sunrise Services	\$500.00	\$500.00	0.0%
014265115 - Holy Rain Concert Event	\$2,200.00	\$2,200.00	0.0%
Total Special Programs	\$2,700.00	\$2,700.00	0.0%
Staff & Volunteer Resources			
Workplace Programs			
014270105 - InHouse Staff Training & Retreats	\$5,500.00	\$5,500.00	0.0%
014270110 - Outside Conferences & Training	\$19,900.00	\$19,900.00	0.0%
014270112 - Workplace Survey	\$1,400.00	\$1,400.00	0.0%
014270117 - Churchwide Volunteer Training	\$1,200.00	\$1,200.00	0.0%
Total Workplace Programs	\$28,000.00	\$28,000.00	0.0%
Ministry Support			
014275110 - Check-in Churchwide	\$2,000.00	\$2,000.00	0.0%
014275120 - Background checks	\$2,000.00	\$2,000.00	0.0%
014275125 - Appreciation/Recognition	\$2,000.00	\$2,000.00	0.0%
Total Ministry Support	\$6,000.00	\$6,000.00	0.0%
Discretionary Funds			
014270205 - Fredericks, R Discretionary Fund	\$1,000.00	\$0.00	-100.0%
014270210 - Pillai Discretionary Fund	\$1,500.00	\$1,500.00	0.0%
014270215 - Record Discretionary Fund	\$400.00	\$500.00	25.0%
014270220 - Foss Discretionary Fund	\$400.00	\$500.00	25.0%
014270222 - Bernoi Discretionary Fund	\$0.00	\$500.00	100.0%
014270225 - Trustees/Subcomm Discretionary	\$750.00	\$750.00	0.0%
014270230 - Elders Discretionary Fund	\$750.00	\$750.00	0.0%
014270235 - Earle, J Discretionary Fund	\$400.00	\$500.00	25.0%
014270240 - Lawrence Discretionary Fund	\$200.00	\$200.00	0.0%
014270245 - Ertel Discretionary Fund	\$150.00	\$0.00	-100.0%
014270250 - Yudt Discretionary Fund	\$400.00	\$400.00	0.0%
014270255 - Earle, S Discretionary Fund	\$200.00	\$200.00	0.0%
014270270 - Fredericks, S Discretionary Fund	\$300.00	\$0.00	-100.0%
014270275 - Knight, D Discretionary Fund	\$200.00	\$200.00	0.0%
014270280 - Horne Discretionary Fund	\$200.00	\$200.00	0.0%
014270285 - Knight, A Discretionary Fund	\$300.00	\$300.00	0.0%
014270290 - Corman Discretionary Fund	\$200.00	\$200.00	0.0%
014270311 - Busche Discretionary Fund	\$200.00	\$200.00	0.0%

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014270315 - Gerner, B Discretionary Fund	\$400.00	\$400.00	0.0%
014270320 - Gift Discretionary Fund	\$200.00	\$200.00	0.0%
014270325 - Lopez Discretionary Fund	\$1,000.00	\$0.00	-100.0%
Total Discretionary Funds	\$9,150.00	\$7,500.00	-18.0%
Total Staff & Volunteer Resources	\$43,150.00	\$41,500.00	-3.8%
TOTAL MINISTRY EXPENSES	\$520,437.00	\$553,135.00	6.3%
EMPLOYEE EXPENSES			
Employee Benefits & Recruiting			
014400105 - FICA/Medicare Tax	\$92,071.00	\$91,537.00	-0.6%
014400205 - Medical Insurance	\$171,641.00	\$169,207.00	-1.4%
014400210 - Dental Insurance	\$14,272.00	\$13,434.00	-5.9%
014400215 - Health Savings Account Employer	\$50,000.00	\$40,500.00	-19.0%
014400220 - Short Term Disability Insurance	\$5,638.00	\$6,277.00	11.3%
014400225 - Long Term Disability Insurance	\$5,472.00	\$6,352.00	16.1%
014400230 - Life Insurance	\$4,406.00	\$4,549.00	3.3%
014400235 - Payroll and Benefits Administration	\$6,100.00	\$6,100.00	0.0%
014400305 - Christmas Gifts	\$9,450.00	\$9,000.00	-4.8%
014400306 - One-time appreciation gifts FY 23	\$0.00	\$20,000.00	100.0%
014400405 - Employer 403(b) contributions	\$96,216.00	\$86,067.00	-10.6%
Total Employee Benefits & Recruiting	\$455,266.00	\$453,023.00	-0.5%
Salaries	\$1,723,745.00	\$1,778,641.00	3.2%
TOTAL EXPENSES	\$3,303,588.00	\$3,413,289.00	3.3%